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"#\$%&'()\*+,-./:01234(5/26!)7!2%8989!:'%<!'2%!.=;<4!./'%\*""

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#\$%&'!()!#\$\*+,-!!

./+/-00+!\$1'!23\$&!

#-4\$,5\* -15!+/. +6&5&7\$6!87&-17-!

!

K+J-,5!:)!>\$1B!

: \* -,85<0!./+/-00+!

873++6!+/. <J&7!./+6&7?!"\$1'!>-\$' -,03&4!!

EF>G!

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>?\*!(/@'!

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! =3&0!4\$4-,!J<&' 0!+1!! "#\$%&'()\*+,% \$-% '/ '\$\*0%12\$% 234'356%7(8/59, #(/"% 3;3-\$%5%  
<=\$ (3>/?\*% @356% '/ '\$!5+!7+10&' -,!53-!&\* 4+,5\$17-!+!/07\$6-!/+ ,!<1' -,05\$1' &1B!53-!B-+B,\$43?+!/  
%+5&1B!&1!7+15- \* 4+, \$,?!4, -0&' -15&\$6!-6-75&+10)!D-!\$,B<-!53\$5!\$0!L&53&1M05\$5-!B-+B,\$43&7!03&50!  
05,-1B53-1!\$1' !0+6&' &?!+%- ,!0<77-00&%-!-6-75&+1!7?76-0M!53-!<,J\$1M,<,\$6!' &&&' -!53\$5!1+<,&03-' !  
53-!K-4<J&7\$10!/+ ,!' -7\$' -0!&0!-7&40-' !J?!"\$!04&5!J-5L--1!\* -5,+!\$, -\$0!\$1' !53-!J\$6\$17-!+!/\$!  
05\$5-00!4+4<6\$5&+1)!E0&1B! \$5\$!/,+ \* !PQ!0L&1B!05\$5-0!53\$5!/- \$5<,-!\$5!6-\$05!+1-! \* -5,+4+6&5\$1!\$, -\$!  
L&53!\$!4+4<6\$5&+1!-;7--' &1B!\$!\* &&&+1!, -0&' -150M!L-!/&1' !53-0-!-//750!\$, -!4\$,5&7<6\$,6?!

!

! 91!! "#\$%&'()\*+,% \$-% '/\$\*0%12\$% 23'356%7(8/59, #(/"% 3;3-\$%5%<=\$(3>/?\*" @356% '/'\$N!  
#\$\* +, -N!>\$1BN!\$1' !#\$1&-60-1WSTSPJX!-; \$\* &1-13+L!53-!B,+L&1B!' - \* +B,\$43&7N!-7+1+\* &7N!  
4\$,5&0\$1N!\$1' !0+7&+M7<65<,\$6!' &/-,-17-0!J-5L--1!#- \* +7,\$5&7M6-\$1&1B!\* &66&+1M46<0!\* -5,+4+6&5\$1!  
\$,-\$0!\$1' !53-!\* +, -!K-4<J&7\$1M%+5&1B!J\$6\$17-!+/!53-&!, -04-75&%-!05\$5-0!\$//-75!-6-75&+1!  
+<57+\* -0!\$1' !&15,\$05\$5-!4+6&7?!7+\* 4-5&5+1!&1!PQ!0L&1B!05\$5-0!53\$5!/-5\$<,-!\$!7+\* J&1-' !SY!  
\* &66&+1M46<0!\* -5,+0) !!

! I 77+, ' &1B!5+!+<,\$1\$6?0&0!+/!05\$5-L&' -!-6-75&+10!J-5L--1!STPS!\$1' !STPZM!\* +%-\* -15!  
5+L\$,' 0!53-!#- \* +7,\$5&7!. \$,5?!&1!,\$4&' 6?!<,J\$1&[&1B!0<J<,J0!73\$,\$75-,&[-' !J?!3&B3!6-%-60!+/!  
' -10&5?N!-531&7!\$1' !,\$7&6!' &%-,0&5?N!\$1' !-' <7\$5&+1\$6!\$55\$&1 \* -15!&0!03&/5&1B!| \* -, &7\$00!4\$,5&0\$1!  
/\$<65!6&1-!/,+\* !\$!6+1BM05\$1' &1B!<,J\$1M,<,\$6!' &%&' -!5+!\$1!- \* -,B&1B!\* -5,+M,-05!+/!05\$5-!04&65)!!

! 91!STST!#- \* +7,\$5&7!4,-0&' -15&\$6!7\$1' &' \$5-!\+--!@&' -100!%+5-!03\$,-!&1!1-\$,6?!\$66!+/!53-!  
\* &66&+1M46<0!\* -5,+0!\$1\$6?[-' !&\* 4,+%-' !,-6\$5&%-!5+!] &66\$,?!2&15+1!&1!STP^)! =3-0-!/-750!L-, -!  
05,+1B-05!&1!53-!8<1!@-65!0L&1B!05\$5-0N!\* \$1?!+/!L3&73!B,-L!53-&!,03\$,-!+/!53-!05\$5-L&' -!%+5-)!91!  
\$' ' &5&+1!5+!/6&44&1B!J+53!K<05!@-65!\$1' !8<J!@-65!0L&1B!05\$5-0N!@&' -1!L+1!-%-,?!05\$5-!&1!53-!  
7+15-, \* &1+<0!!

4+6&5&7\$6!7+3-0&+1!&1!6\$,B-M07\$6-!0L&1B!05\$5-0!\* -5,+0)!F-;5N!L-!4,-0-15!' \$5\$!-;\$ \* &1&1B!3+L!

B-+B,\$43?!7+1' &5&+1-' !4\$,5&0\$1!0<44+,5!&1!STST!\$1' !53-!' -B,--!5+!L3&73!L&53&1!05\$5-!03&/50!&1!

4\$,5&0\$1!0<44+,5!L-, -!' -7&0%%-!5+!53-!+<57+\* -!+/!53-!4,-0&' -15&\$6!-6-75&+1!&1!53-!PQ!0L&1B!





, -0&' -150!' <-!5+!53-!b03+7Ac!+!' &%-, 0&5?)!] -!4, -' &75-' !53\$5!5+6-, \$17-!L+<6' !&17, -\$0-!\$0!53-!

7+<15,?!<,J\$1&[-' !\$1' !53-!4+4<6\$7-!J-7\$\* -!-; 4+0-' !5+!\* +, -!7+1/6&75&1B!%\$6<-0)!85+<//-,!

! I 75<\$6!0&[-!+!/53-!7&5?N!+,!\$0!&1!+<,!\$1\$6?0&0N!53-!0&[-!+!/53-!\* -5,+4+6&5\$1!\$, -\$N!&0!

0&B1&/&7\$15!/+,!<1' -,05\$1' &1B!4+6&5&7\$6!+<57+\* -0!/+,!0-%-, \$6!, -\$0+10)!(&,05N!\* -5,+4+6&5\$1!\$, -\$0N!

&0!-\$0&- ,!/+ ,!\* &1+ ,&5&-0!5+!\* +%-!/+ ,+ \*!4++ ,-,!5+!,&73- ,!1-&B3J+ ,3+++ ' 0!J<5!53\$5!7\$1!+16?!J-!

+J0- ,%- ' !5!\$!\* -5, +4+&5\$1!B-+B, \$43&7!07\$6-) !

! =3&, ' N!4, &17&4\$6!7&5&-0!\$, -!&15- ,7+11-75- ' !L&53!53-&, !0<J<, J0!\$1' !-%-1!5+!0+\* -!' -B, --!

53-&, !0<, , +<1' &1B! ,<, \$6!\$, -\$0!53, +<B3!5-6-7+\* \* <1&7\$5&+10N!5, \$104+, 5\$5&+1N!\$1' !\* -' &!)!2&5&-0!

05, +1B6?!&1/6<-17-!53-0-!0<, , +<1' &1B!0<J<, J0!53, +<B3!53-0-!0\$\* -!-7+1+\* &7!\$1' !0+7&6!/+ ,7-0!

W] <BB&10N!\$1' !#-J&-0M2\$, 6!STPVX)!!

! I 0!(&073- ,00!MPdZUX!0<J7<65<, \$6!53-+ ,?4+0&50N!b53-!07\$6-!+!/<, J\$1!6/-c!\$66+L0!/+ ,!1-L!

&11+%\$5&+10!&1!0+7&6!\$1' !-7+1+\* &7!J-3\$%&+ ,!5+!- \* - ,B-)] &0!&' -\$!+!/b7, &5&7\$6! \* \$00c!0<BB-050!53\$5!

53- , -!&0!\$!7- ,5&1!53, -03+6' !+!/4+4<6\$5&+1!1-7-00\$, ?!5+!73\$1B-!+ ,!\* +' &/?!0<J7<65<, -0!&1!<, J\$1!

\$, -\$0)! =3-!6\$, B- ,!53-!1<\* J- ,!+!/4-+46-!+ ,!53-! \* + , -!<, J\$1!53-!\$, - \$N!53-! \* + , -!53-0-!73\$1B-0!

\$1' !-// -750!\$, -!b&15-10&/&- ' )c! I 77+ , ' &1B!5+!(&073- ,!MPdZUXN!b&15-10&/&7\$5&+1c!&0!53-! \* -73\$1&0 \* !

53\$5!7, -\$5-0!1-L!0<J7<65<, -0N!\$55&5<' -0N!\$1' !7+\* \* +1!&15- , -050!53\$5!04&6!&15+!%+5&1B!J-3\$%&+ ,)!!

! (+<, 53N!J-7\$<0-! \* -5, +!\$, -\$0!\$, -! \* + , -!3-5- , +B-1-+<0N!1+!0&1B6-!B, +<4!7+15, +60!53-!

-15&, -!04\$7-N!1-7-00&5\$5&1B!7+66\$J+ , \$5&+1N!7+\* \* <1&7\$5&+1N!\$1' !J?!- ;5-10&+1N!5+6- , \$17-!\$1' !

\$77-45\$17-)! =3&0!&' -\$!&0!53-!J\$0&0!+!/! 1' - ,0+100!N!STPPX!1+5&+1!+!/b7+0\* +4+&5\$1!7\$1+4&-0c!53\$5!

4, +%&' -!\$! \* + , -!46<, \$6&05&7!04\$7-!/+ ,!B, +<4!-1B\$B- \* -15)!>+ /6\$1' !MPddZX!0<BB-050!53\$5!b, -4-\$5- ' !

&15- , \$75&+10!L&53!+53- ,0c!6-\$' 0!5+!5+6- , \$17-)! ] <BB&10!\$1' !#-J&-0M2\$, 6!N!STPVX!5+++!089. 9143cmBT5000501363. 843-1



! (,+ \* !53&0!4-,04-75&%-N!] <BB&10!\$1' !#-J&-0M2\$,6!WSTPVX!' -7+105,<75!5+6-, \$17-!&15+!5L+!  
' &\* -10&+10R!b5+6-, \$17-!+!/!' &/-,-17-c!\$1' !b53-!5+6-, \$17-!+!/!53,-\$5)c!9!53-&,!05<' ?!+!/UZ!  
7+<15,&-0N!5+6-, \$17-!+!/!' &/-,-17-!L\$0!\* -\$0<,-' !&1!5-, \* 0!+!/!L3-53-,!0+ \* -+1-!L+<6' !\* &1' !  
3\$%&1B!0+ \* -+1-!\$0!\$!1-&B3J+,!J\$0-' !+1!7<65<,\$6!' &/-,-17-0!\$6+1-) !=+6-, \$17-!+!/!53,-\$5!L\$0!  
\* -\$0<,-' !\$0!L3-53-,!0+ \* -+1-!L+<6' !L\$15!5+!6&%-!1-\$,!4-+46-!L3+!-1B\$B-' !&1!' -%&\$15!  
J-3\$%&+,!0<73!\$0!3-\$%?!' ,&1A-,0!+,!' ,<B!<0-,0!\$ \* +1B!+53-,!\_<\$&5&-0)! =3-!, -0<650!03+L!53-!  
5+6-, \$17-!+!/!' &/-,-17-!\$1' !53,-\$5!L\$0!\* +,-!7+ \* \* +1!&1!6\$,B-,!7&5&-0!\$1' !&1!46\$7-0!L&53!  
, -6\$5&%-6?!3&B3-,!6-%-60!+!/!-' <7\$5&+1\$6!\$55\$&1 \* -15)! =3-!0 \* \$66-,!\$1' !6-00!-' <7\$5-' !53-!04\$7-N!53-!  
6+L-,!53-!5+6-, \$17-!+!/!53,-\$5!\$1' !53-!6-00!L&6&1B1-00!5+!6&%-!1-\$,!4-+46-!L3+!J-3\$%-!&1!b1+1M  
5,\$' &5&+1\$6!L\$?0)c!!  
! =3-!\* &66&+1M46<0

! f%- 1!53-!, -B&+ 1 \$6!%, &\$5&+ 1!&1!0L&1B!05\$5-0!L&53!\$5!6-\$05!+ 1-! \* &6&+ 1!46<0! \* -5, +!53-, -!  
\$, -!, -\$0+ 10!5+!-; 4-75!%, &\$5&+ 1!&1!53-0-!-// -750)!#- \* +B, \$43&7\$66?N!\$!76-\$, !7+15, \$05!-; &050!  
J-5L-- 1!53-!8<1!@-65!0L&1B!05\$5-0!L3-, -!53-!6\$, B-! \* -5, +0!\$, -!, \$4&' 6?!B, +L&1B!\$1' !' &%-, 0&/?&1B!  
\$1' !\$55, \$75&1B!3&B3-, M-' <7\$5-' !, -0&' -150!\$1' !53-!K<05!@-65!0L&1B!05\$5-0!L3-, -!53-0-!5, -1' 0!\$, -!  
6-00!4, -%\$6- 15)!!

B-1-, \$5-!53-!4\$, 5&0\$1! \* \$, B&1!+/!0<44+, 5)!D-!\$60+!<0-!53-0-!' \$5\$!5+!\* - \$0<, -!- \$73! \* &66&+1M46<0!  
\* -5, +0!03\$, -!+/!53-!5+5\$6!05\$5-!%+5-)!# \$5\$!/, +, !7+<15&-0!53\$5!\$, -!1+5!4\$, 5!+/!\$! \* &66&+1M46<0! \* -5, +!  
L-, -!\$BB, -B\$5-' !5+!B-1-, \$5-!53-!b, -05!+/!05\$5-c! \* - \$0<, -!4, -0-15-' !&1!(&B<, -!S)!!

B1/?#%!8!>?) \$!D%(%E!

! = \$J6-!S!0< \* \* \$, &[-0!53-!4\$, 5&0\$1! \* \$, B&1!+/!, !53-!STP^!\$1' !STST!4, -0&' -15&\$6!-6-75&+1!&1!  
53-!PQ!0L&1B!05\$5-0M!53-!SY! \* &66&+1M46<0! \* -5, +0M!53-!&15-, M-6-75&+1!03&5!&1!4\$, 5&0\$1!0<44+, 5M!\$1' !  
73\$1B-!&1!53-! \* &66&+1M46<0! \* -5, +!03\$, -!+/!53-!%+5-)!85\$5-0!\$1' ! \* -5, +0!\$, -!B, +<4-' !, -B&+1\$66?!  
<0&1B!\$18<1!@-65MK<05!@-65!/, \$ \* -L+, A!1+5-' ! \$J+%-)!(+, !53-!8<1!@-65!05\$5-0M!L-!B, +<4!(6+, &' \$!  
\$1' !=-; \$0!5+B-53-, ! \$0!b@&B!8<1!@-65c!05\$5-0!' <-!5+!53-&, !6\$, B-!07\$6-!\$1' !53-!/\$75!53\$5!-\$73!05\$5-!  
3\$0!/+<, ! \* &66&+1M46<0! \* -5, +0)! = 3-!-\$05-, 1!WF-+, B&\$M!F+, 53!2\$, +&1\$M!\$1' !G&, B&1&\$X!\$1' !L-05-, 1!  
bF-L!8<1!@-65c!05\$5-0!M! , &[+1\$M!2+6+, \$' +M!\$1' !F-%\$' \$X!\$, -!76<05-, -')! = \$J6-!S!\$60+!B, +<40!53-!  
-\$05-, 1!WC&73&B\$1M!e3&+M!\$1' !. -110?6%\$1&\$X!\$1' !7-15, \$6!bK<05!@-65c!05\$5-0!WC&11-0+5\$!\$1' !  
D&07+10&1X)!(&B<, -!P!<0-0!' \$5\$!/, + \* !53-!b' &/- , -17-c!7+6< \* 1!&1!=\$J6-!S!5+!+, ' - , !53-!SY! \* &66&+1M  
46<0! \* -5, +0!&1!5-, \* 0!+/!53-! \* \$B1&5<' -!+/!53-&, !&15-, M-6-75&+1!4\$, 5&0\$1!03&5!/, + \* ! \* +05!  
K-4<J&7\$1!5+! \* +05!#- \* +7, \$5&7)!

! I \* +1B!53-!PQ!05\$5-0!&1!53-!\$1\$6?0&0M!(6+, &' \$!L\$0!53-!+J%&+<0!+<5&6-, )!D3&-!@&' -100!  
\* \$, B&1!' &' !&17, -\$0-!, -6\$5&%-!5+!2&&15+100!&1!e, 6\$1' +!\$1' != \$ \* 4\$M!53-0-!& \* 4, +% - \* -150!L-, -!  
+//0-5!J?!. , -0&' -15!#+1\$6' !=, < \* 400!0<, B-!&1!C&\$ \* &!53\$5!' -6&%-, -' !53-!8<103&1-!85\$5-00!Sd!  
-6-75+, \$6!%+5-0!/, !53-!f e. !J?!!B, -\$5-, !-0. 4(')3-0. 4(!4(-)0. 4. 3(,)0. 4(!)-0. 17(e90. -0. 5(!)-0')-0. 4(1(B)0. 3)



+<54-, /+, \* - ' !2&15+1!J?!1-\$,6?!5L+!\$1' !3\$6/!4-,7-15\$B-!4+&150!' <-!5+!/%%-M4+&15!&17,-\$0-0!&1!

53-!05\$5-00!5L+!\* &66&+1M46<0!\* -5,+0)!23\$,6+55-!\$1' !K\$6-&B3!\$60+!&17,-\$0-' !53-&,!03\$, -!+/!53-!

05\$5-L&' -!%+5-!7+\* 4\$, -' !5+!STP^)!!

! @?!

! 91!7+15,\$05!5+!53-!+53-,!bF-L!8<1!@-65!D-05Nc!F-%\$ '\$!3-6' !05-\$' ?!&1!STST)! =3-!&15-,M  
-6-75&+1!05\$J&&5?!&0!0<,4,&0&1B!B&&-1!

-6-75&+1N!53-!#- \* +7,\$5&7!\* -5,+!\* \$,B&1!&0!7+15,\$05-' !5+!53-!#- \* +7,\$5&7!\* \$,B&1!&1!53-!, -05!+!/53-!  
05\$5-!W\$66!7+<15&-0!1+5!L&53&1!\$!\* &66&+1M46<0!\* -5,+X!\$1' !53-!+%-,\$66!05\$5-!\* \$,B&1)!. +0&5&%-!%\$6<-0!

85\$5-)!2+6+,\$' +00!3&B3M\$\* -1&5?!, -0+,5!5+L10!&1!53-!K+7A&-0!\$<B\* -15!#- \* +7,\$5&7!0<44+,5!&1!

#-1%-,!\$1' !3-64!5+!+//0-5!53-!05,+1B!K-4<J&&7\$1!%+5-!&1!2+6+,\$' +!84,&1B0W53-!05\$5-00!0-7+1' !

6\$,B-05!\* -5,+)!!

F) <@#\$\*;)<!

!

!

PV



53-!05\$5-!4+4<6\$5&+1)!91!6\$05!5L+!7?76-0N!0&;!+!/53-0-!0-\$50N!\$66!&1!53-!8<1!@-65N!/6&44-'!5+!53-!  
#- \* +7,\$50a 5L+!&1! ,&[+1\$!\$1' !f-+,B&\$!\$1' !+1-!-\$73!&1!2+6+,\$' +!\$1' !F-%\$' \$)!  
! =3-!, -0<650!&1!05\$5-0!L&53!\* <65&46-!\* &66&+1M46<0!\* -5,+0!\$, -!6-00!76-\$,!7<5)!91!STST!@&' -1!  
L+1!! ,&[+1\$N!C&73&B\$1N!. -110?6%\$1&\$N!\$1' !G&,B&1&\$!)@-0&' -0!. -110?6%\$1&\$N!53-!+53-,!53,--\* <65&M  
\* &66&+1M46<0!\* -5,+!05\$5-0!3\$%-!53-!0\* \$66-05!05\$5-!4+4<6\$5&+10!\$\* +1B!53-!-&B35!0<73!05\$5-0!  
\$1\$6?[-')! =, <\* 4!L+1!(6+,&' \$N!F+,53!2\$, +6&1\$N!e3&+N!\$1' !=-; \$0N!L3&73!,\$1A!53&,' N!1&153N!0-%-153N!  
\$1' !0-7+1' !, -04-75&%-6?!&1!5+5\$6!4+4<6\$5&+1)!  
! E16&A-!I ,&[+1\$N!C&73&B\$1N!\$1' !G&,B&1&\$N!J<5!L&53!0+\* -!0&\* &6\$, &5&-0!5+!. -110?6%\$1&\$N!-\$73!  
+!/53-0-!05\$5-0!/-5\$<,-!0-%-, \$6!\* -' &<\* !5+!6\$,B-M07\$6-!4+4<6\$5&+1!7-15-,0)!D3&-!53-0-!\* -5,+0!  
\$, -!J-6+L!53-!\* &66&+1M46<0!53, -03+6' N!53-?!\$, -!3+\* -!5+!\$!

I \* -, &7\$1!0<J<, JO!\$, -!1+L!0+!6\$, B-M07\$6-!\$1' !%\$, &- ' !53\$5!&5!&0!&\* 4+00&J6-!5+!' -76\$, -!53\$5!  
-853-, !4\$, 5?! \* \$&15\$&10!\$!6+7A!+ 1!53-!0<J<, J\$1!%+5-)!K-4<J6&7\$10!7+15&1<-!5+!3+6' !53-!  
&1-!&1!7+1%-15&+1\$6!0<J<, JO!53\$5!\$, -!\$<5+M' + \* &1\$5- ' N! \* +056?! L 3&5-N!7+10&05! \* \$&16?!+/  
0&1B6-M/\$ \* &?!' -5\$73-' !3+ \* -0!+1!6\$, B-!6+50N!\$1' !6&-!5+L\$, ' !53-! \* -5,+4+6&5\$1!-' B-)!@<5!  
#- \* +7, \$50!\$, -!, \$4&' 6?!B\$&1&1B!B, +<1' !&1!<, J\$1!&[&1B!0<J<, JON!-04-7&\$66?!&1!53-!8<1!@-65N!  
L3-, -! \* <65&/\$ \* &?!3+<0&1B! \* &; -0!L&53!7+ \* \* -, 7&\$6!<0-0!53\$5!\$, -!&17, -\$0&1B6?!0-, %- ' !J?!  
1-L!5, \$10&5!0?05- \* 0)!WQdZX!  
! 91!!)) = 8#(8\*0%12\$% 3\*\$%) 4%< = \$(3>/?\*%<>>3-\$5' /%C3'3\$\*N!>\$1B!\$1' !><(<, B?!WSTTYX!&' -15&?!  
/\$05!MB, +L&1B!7&5&-0!53\$5!/&5?!?-\$, 0!\$B+!L-, -!6&556-! \* +, -!53\$1!



F&\* 4-6!\\$\* -0!f)N!F\$53\$1!>+%&1N!@,?\$15!C+?N!\$1' !I 1' , -L!K--%-0)!STST)!b=3-!E,J\$1! K<,\$6!f<6/!!  
! &1!! \* -, &7\$1!. +6&5&7\$6!@-3\$%&+,)c!L)"3'3>/"% \$2/;3) (%J\$WUXRPQUQI PQ^Z)!  
!  
] <BB&10N!23, &05+43-, !C)!\$1' !\ -//, -?!8)!# -J&-0M2\$, 6)!STPV)!b=+6-, \$17-!&1!53-!2&5?R!=3-!C<65&6-%-6!!  
! :// -75!+!/E,J\$1!: 1%&, +1\* -150!+1!. -, \* &00&%-! 55&5<' -0)c!M) # (5/"%) 4%7 (8/5%<44/3(\*!QY!WQXR!  
! SVVMSVd)!  
!  
\+3105+1N!K+1N!H-6%?1!\+1-0N!\$1' !# \$%&' !C\$16-?)!STP^)!b=3-!f, +L&1B!84\$5&\$6!. +6\$, &[\$5&+1!+!!  
! ., -0&' -15&\$6!G+5&1B!&1!53-!E1&5- ' !85\$5-0N!PddSI STPSR!C?53!+, !K-\$6&5?j c!L. 0%L)"3'3>/"%  
% .>3\$5>\$%J%L)"3'3>0N!UdWUXR!Y^^MYT)!  
!  
\<' &0N!\+31!@)!\$1' !K<?!=-&; -, &\$)!STTS)!12\$%H=\$ (6356% \$=)>(/'3>%&/N) (3'B)!F-L!h+, AR!87, &J1-, )!  
!  
>\$1B!K+J-, 5!: )!\$1' !\ -11W-, !@)!>< (<, B?)!STTY)!! ) = 8# (8\*0%12\$% 3\*\$%) 4%<=\$ (3>/?\*%<>>3-\$5' /"%  
% C(B % -11&/-, !>(?1%&%< (<, B=\$ (< (<, B=\$ (< (!<6%?) 0.4(, 3) -0.2(%)-0.5

!  
85+<//- ,N!8\$ \* <-6)!PdVV)!C) == #53\* =+%C) 54) (=3'B%/5-%C3; 3%D38\$('3\$\*)!F-L!h+ ,AR!# +<J6-' \$?)!!  
!  
=\$ \* N!D-1' ?!H)N!=\$ \* !23+N!\\$ \* -0!f)!f&\* 4-6N!\$1' !9, &!8)!] <8)!STPQ)!bG+5- ,!C&B, \$5&+1!\$1' !53-!!  
! f-+B, \$43&7!8+ ,5&1B!+!/53-!! \* -, &7\$1!: 6-75+ , \$5-)c!<55/"\*) 4% 2\$%<\*\*) >3/'3) 5%) 4%< =\$(3>/5%  
% P\$)6(/F2\$(\*!PTQWXR!ZV^MZYT)!  
!  
=&-J+<5N!23\$6, -0!C)!PdV^)!b! !. < , -!=3-+ , ?!+!/!>+7\$6!: ; 4-1' &5< , -0)c!M)#(5/"%) 4%L)"3'3>/"%H>) 5) =B!!  
! VUWXRUP^MJSU!  
!  
=+ \* - ,N!I ' &-!=+ \* - , !\$1' !\+0-43!H\$1-)!STPU)!bC\$44&1B!( , -&B35R!=3-!] &B36?!2+17-15, \$5-' !F\$5< , -!!  
!

!

!  
!  
!

1/?#%!C0!J<@(%/\*%!;<!&;##,)<KA#\$\*!&%'()\*+!CLM9K8989!

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N%/(! O\$G?%(!)7!&;##,)<KA#\$\*! A)5\$#/';<!;<!&;##,)<KA#\$\*! .2/(%)7!PQ.Q!A)5\$#/';<!&;##,)<KA#\$\*!&%'()\*+!IRST!

!

!

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SS

1/?#%!80!. =;<4!. '/'%!/<-!&#;#;) <KA#\$\*!&%'()!A/(';\* /<!. 2;7'\*!89CH!/<-!8989!A(%\*;-%' /#!  
 U#%@';) <\*!@) <' ;<\$%-!

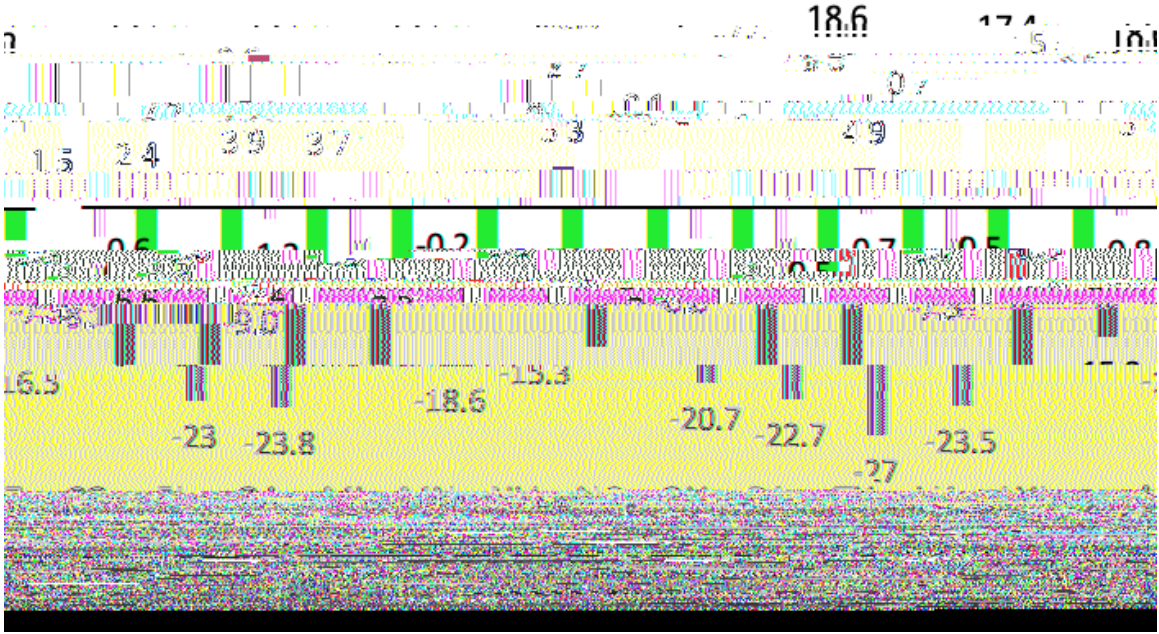
. '/'%!/<-!&#;#;) <A#\$*!&%'()!	&/(4;<!			F2/<4%!;<!
	89CH!	8989!	V;77%(%<@%!	&%'()! : )'%! . 2/(%!



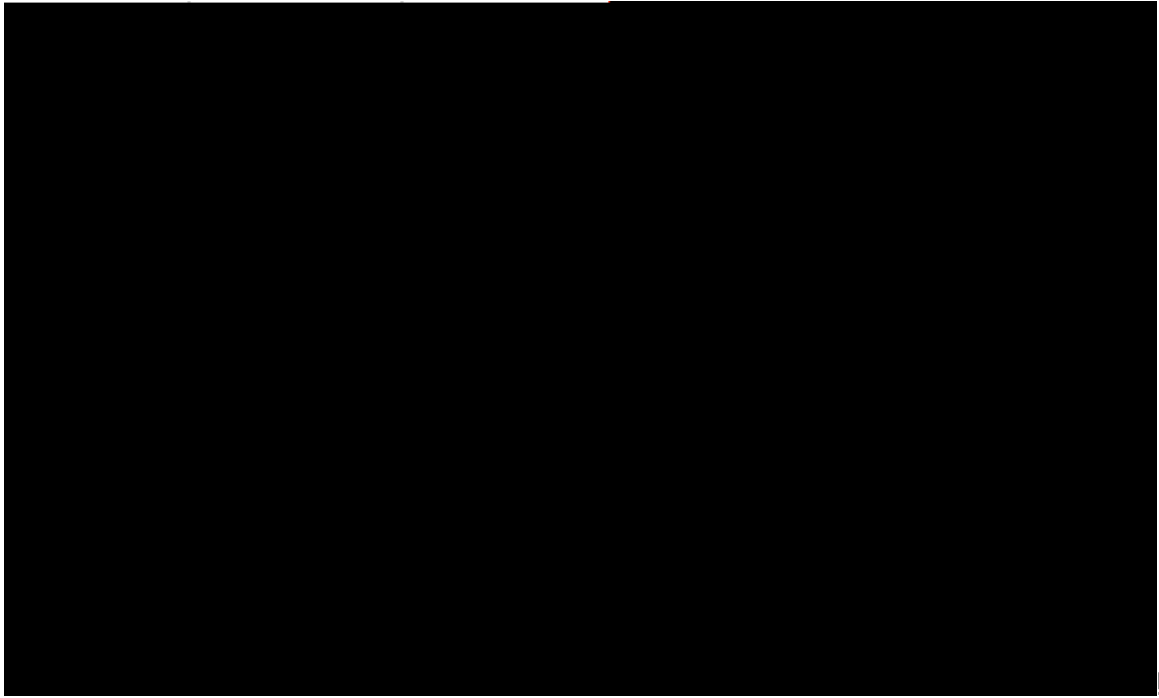
I;4\$(%!C0!A/(';\* /<! 2;7' \*!;<! =;<4!. ' /' %!& ;##;) <KA#\$\*!&%' () \*!89CH! /<-!8989!A(%\* ;-%<' ; /#!  
U#%@' ; ) <\*!  
!

! !  
!8-#/2(&R!+\$,+-\$#)2\*&!21!. \$#\$!+2, ,%+#%. !1(24!&%+(%#\$(0!21!&#\$\$#!' %F&)#%&!\$1#%(!+245,%#)2\*!21!F\$,,2#!  
+%(#1)+\$#)2\*?!  
! !

I;4\$(%!80!F)G5/(\*<!)7!. '/%=-;-%!&##;)<KA#\$\*!&%'()!/<-!, %\*!)7!. '/%!A/(\*<!/(&/4;<\*!  
89CH!/<-!8989!A(%\*;-%<'!/#!U#%@';)<\*!  
!



!



!8-#/2(&R!+\$,+-,\$#)2\*&!2!\$. \$#!+2,,%+#%. !!(24!&%+(%#\$(0!21!&# \$##!' %F&)#%&!\$1#%(!+245,%#)2\*!2!F\$,2#!  
+%(#1)+\$#)2\*?!

!

SV